

Modern Slavery Act 2015 Statement

For Financial Year ending 31 March 2026

Author: Alex Belshaw
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Document control

Name	Role	Date	Comment
Alex Belshaw	Author	5 May 2026	
Adam Millward	Author	22 May 2026	
Nick Wilson	Approver	28 May 2026	

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Modern Slavery Act 2015 Statement

We are committed to improving our practices to combat slavery and human trafficking.

1.1 System C's structure

System C Healthcare Limited is a provider of IT services for the health and social care sectors. We are the parent company of Liquidlogic Limited and its Australian subsidiary Liquidlogic Australia Pty limited. In FY26 the group expanded its operations in Australia through the acquisition of myYardstick Holdings Pty Limited and its subsidiary, MYP Technologies Pty Limited.

The group has approximately 800 employees and operates in the United Kingdom, Ireland, New Zealand and Australia.

In FY26 the group had an annual turnover of over £128 million.

1.2 System C's supply chains

Our supply chains include: ICT service providers, hardware suppliers, professional service companies and organisations which provide facilities management-type services.

1.3 System C's policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy ("Policy") reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

1.4 Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have undertaken a review of the group's businesses and continue to carry out due diligence in respect of our suppliers. We have in place systems to:

- Identify and assess potential risk areas in our group businesses;
- Identify and assess potential high-risk suppliers in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains;
- Monitor potential risk areas in our supply chains;
- Protect whistle blowers.

1.5 Areas where the risk of Modern Slavery is highest

We have identified that the part of our business/supply chain which is at the highest risk from Modern Slavery is limited to suppliers providing facilities management type services (cleaning and maintenance), catering services and accommodation (hotels). We estimate that

potentially high-risk suppliers make up less than 11% of the Suppliers in System C's UK supply chain. In addition, none of these suppliers have been confirmed as being high risk.

We are mindful of the operations of our development partners in India, Vietnam, Philippines and Bolivia however the services they provide are software development subject to the same quality management systems as System C (ISO:9001 and ISO:27001) and are typically undertaken by highly skilled staff with university degrees.

1.6 Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain mapping (for Tier 1 suppliers) and a compliance programme. This consists of an annual review of all Tier 1 suppliers that System C has engaged with in the previous 12 months and a supplier registration process which includes questions specifically targeted at preventing slavery and human trafficking.

1.7 Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we require all new employees read our Policy and we provide annual mandatory training to all employees in accordance with our Anti-slavery policy.

1.8 Our effectiveness in combating slavery and human trafficking

We continue to use key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains. These include:

- the number employees who complete the annual mandatory Modern Slavery training in accordance with our Anti-slavery policy (as a percentage of all such employees);
- the number of new suppliers that complete new supplier registration forms (as a percentage of all new suppliers);
- the number of suppliers assessed as potentially high-risk (as a percentage of all suppliers);
- the number of high-risk suppliers that we monitor/take action against (as a percentage of all high-risk suppliers).

1.9 Further steps

System C completes the Government's Modern Slavery Assessment Tool on an annual basis which provides recommendations to further combat Modern Slavery within the System C group and supply chain. In FY26 System C implemented the recommendations made, improving its score from 58% (Amber) to 77% (Green). The actions undertaken by System C are as follows:

- All new suppliers are provided with a link to the Policy in the new supplier registration form and must confirm that they have read the Policy.
- Annual supply chain mapping.
- Including help and reporting resources within the Policy.
- Risk assessment of purchasing practices having regard to potential impact on Modern Slavery.

System C will carry out a further Modern Slavery Assessment using the Tool and will implement the recommendations made where appropriate and report on further

improvements in the Modern Slavery Statement for FY27.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2026.

DocuSigned by:

Nick Wilson

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Nick Wilson

Chief Executive

for and on behalf of System C Healthcare Limited

Dated: 29/5/2026